

United Board Freeman Faculty Leadership Development Scholarship Program (FLDSP)

Beginning 2002-2003, the United Board for Christian Higher Education in Asia, with partial support from the Freeman Foundation, will begin a scholarship program that aims to prepare the very best mid-career faculty and administrators for future leadership in their home institutions. Scholars are nominated by the top administration of their home institutions and specific leadership roles are identified for the next step in their academic career, e.g. department chair, academic dean, dean of students.

The program will begin in the second semester of 2002-2003. Scholars will spend one semester in each of two years at a host institution either in the U.S. or in Asia. In each host institution a mentor will assist the scholars to do the following: 1) learn about programs, styles of leadership, organizational structure, and educational management, 2) learn alternative pedagogical styles to enrich their own teaching, and 3) learn about the latest developments in their field by auditing classes, discussing with their mentors and colleagues, and teaching an occasional class. Maximum attention will be given to the development of leadership skills.

At the end of the semester, scholars will each submit a report to highlight and critique the major issues and ideas learned, and to propose ideas or programs that may be adopted for their home institution, including a cooperative relationship with the host institution. At the end of the school year or in summer, scholars will participate in a meeting in Asia for all the scholars who spent a semester in the U.S. or in Asia that school year. Starting the second year, the possibility of meeting with outgoing scholars will be explored.

This program will favor junior and mid-level faculty. Scholars will be selected for their first-rate academic and teaching excellence as well as their leadership potential. The majority will have an excellent command of oral and written English. ESL courses will be arranged for the few who need it.

The following host institutions have been selected to host FLDSP scholars in 2002-2003: In Asia: Ateneo de Manila University (three scholars), Hong Kong Baptist University (two scholars), International Christian University (four scholars), and Macquarie University (three scholars). In the U.S.: Augustana College (two scholars), University of Notre Dame (one scholar), Pace University (two scholars), Randolph-Macon Woman's College (two scholars), Seattle University (two scholars), and Valparaiso University (four scholars).

Host institutions in Asia and in the U.S. may request up to four of these visiting scholars. The United Board will provide each scholar with travel, a living expense stipend, insurance, and a housing stipend. We ask each host institution to identify an on-campus coordinator to assist with the scholars' arrival and stay (e.g. visas, air travel, housing) and to facilitate their adjustment. We also ask each host institution to identify a faculty mentor for each scholar. In close consultation with the scholar, the mentor will design an individual program that best develops the scholar's leadership and scholarship. We believe that these faculty leaders from other countries will enrich campus life while they learn from their hosts.

If you are interested in hosting FLDSP scholars in the future, discuss it with your colleagues and your administration, then contact Dr. Rita Pullium, Vice President of the United Board (rpullium@ubchea.org). Each group of scholars is committed to this program for two years, so a new group is expected in 2004-2005. On the other hand, while we expect most of the host institutions to continue in this program, we welcome a larger pool of interested host institutions to better achieve the kind of match that fulfills the needs of scholars and host institution alike.

***2003 ASIANetwork Conference
Program begins on page 6***